

An iceberg floating in a dark blue ocean under a cloudy sky. The tip of the iceberg is above the water, and the much larger base is submerged. Various psychological concepts are labeled on the iceberg. The labels are: 'Observed Behavior' on the tip, 'Coping Stance' on the right side of the tip, 'Feelings' just below the tip, 'Feelings about Feelings' below that, 'Perceptions' below that, 'Expectations' below that, 'Yearnings' below that, and 'I AM' at the very bottom of the submerged part.

Observed Behavior

**Coping
Stance**

Feelings

Feelings about Feelings

Perceptions

Expectations

Yearnings

I AM



Four Satir Model Goals

- ◀ Raise clients' self-esteem
- ◀ Facilitate clients' becoming their own choice makers
- ◀ Facilitate clients' becoming responsible for themselves
- ◀ Facilitate clients' congruence



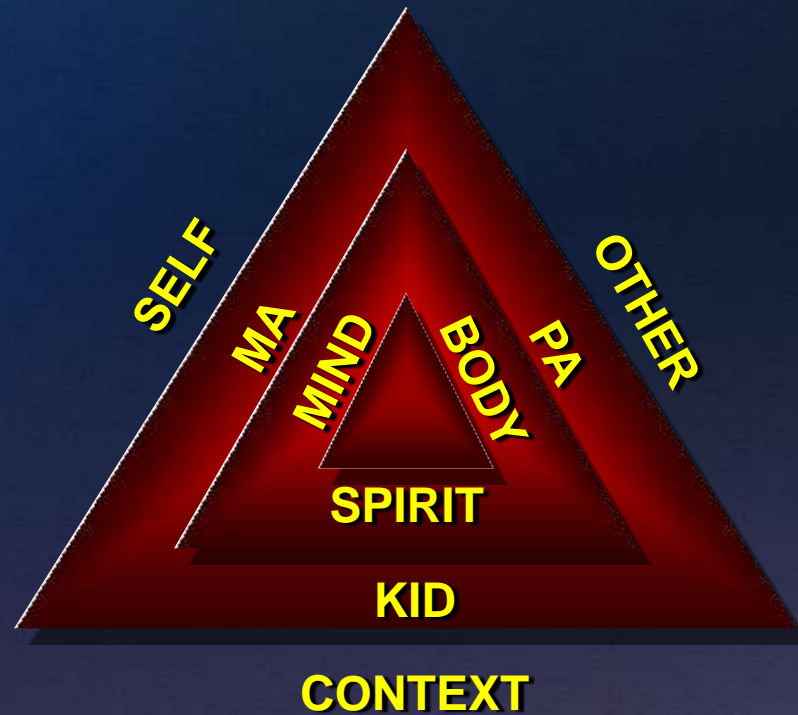
Satir System Overview



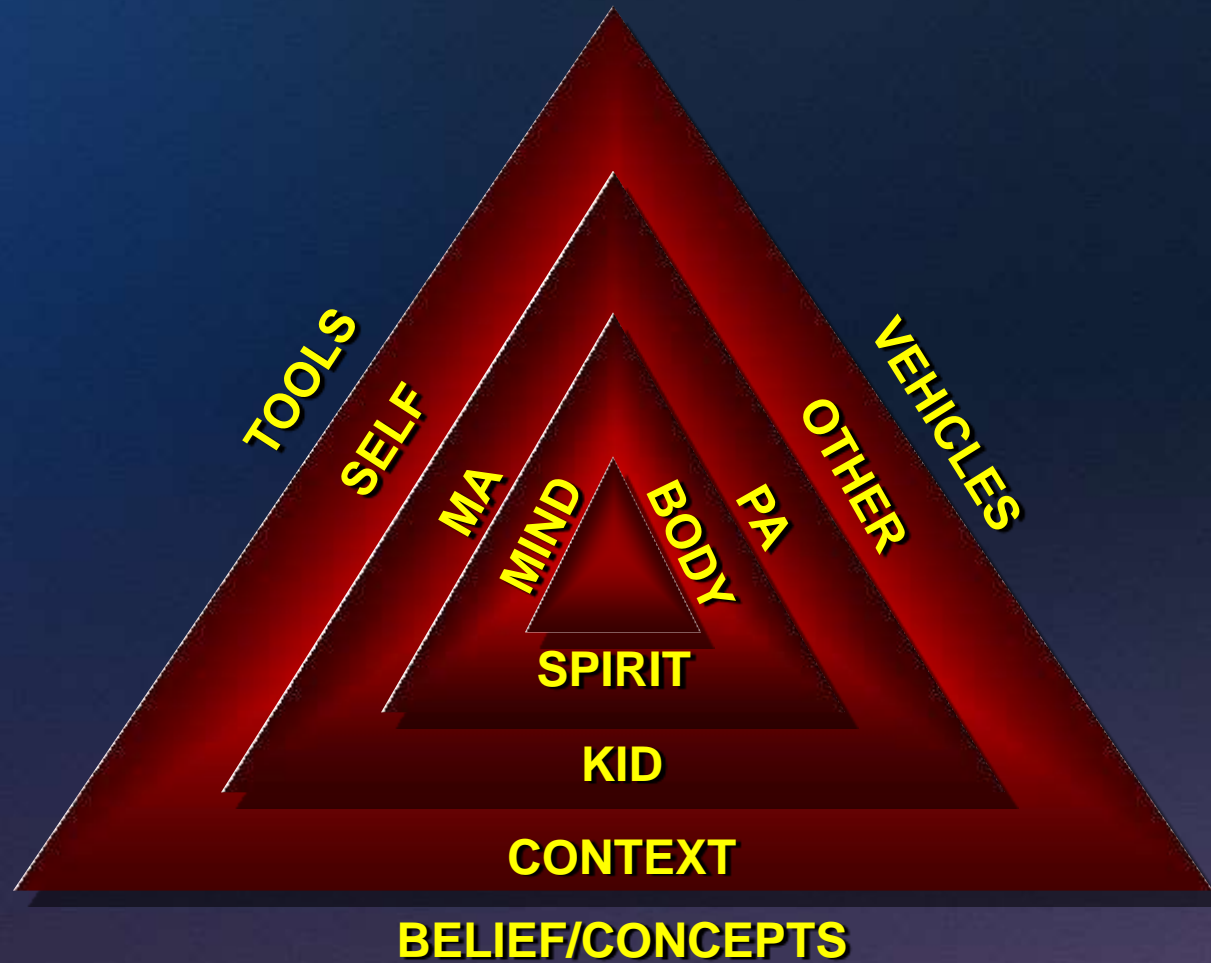
Satir System Overview



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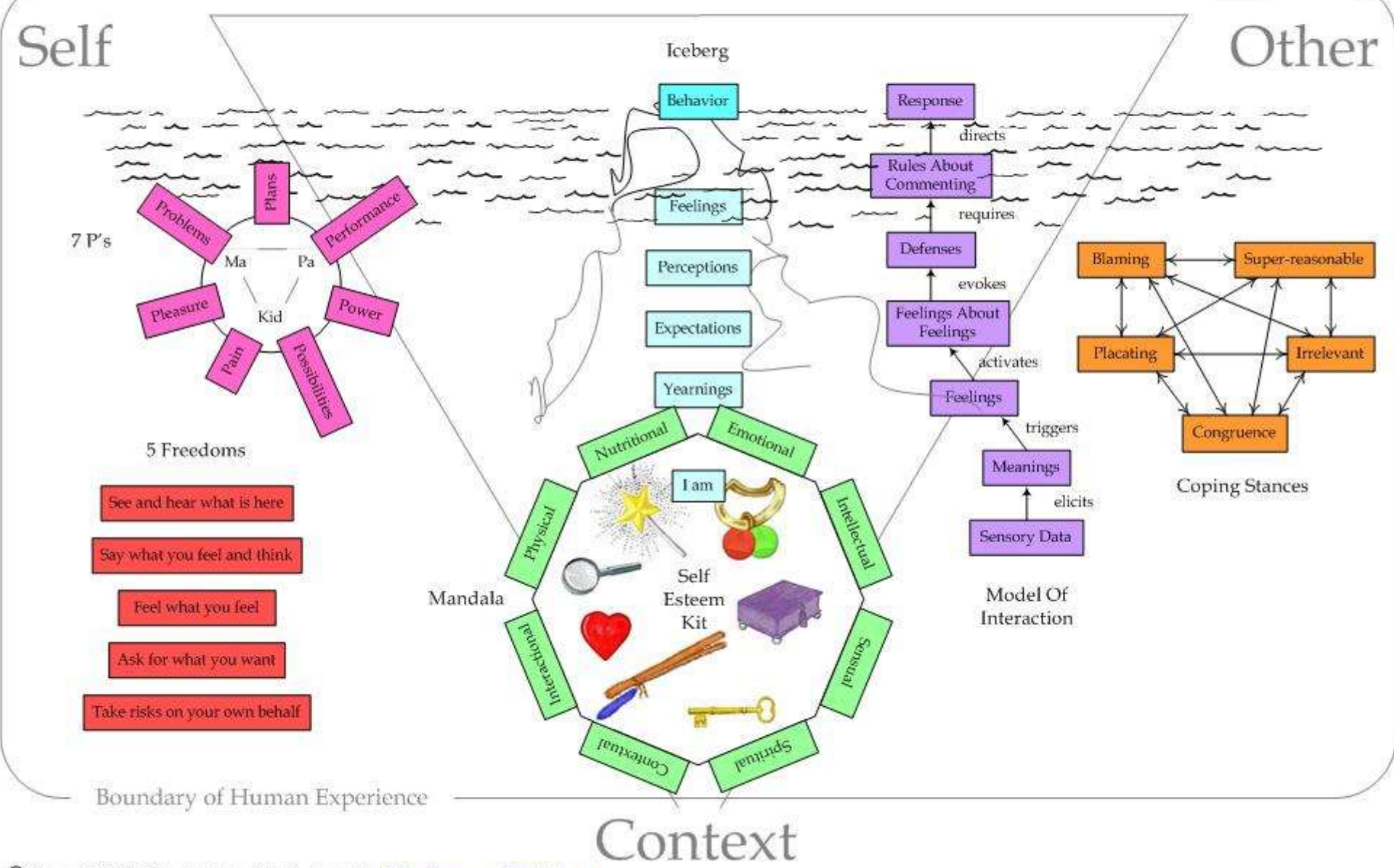
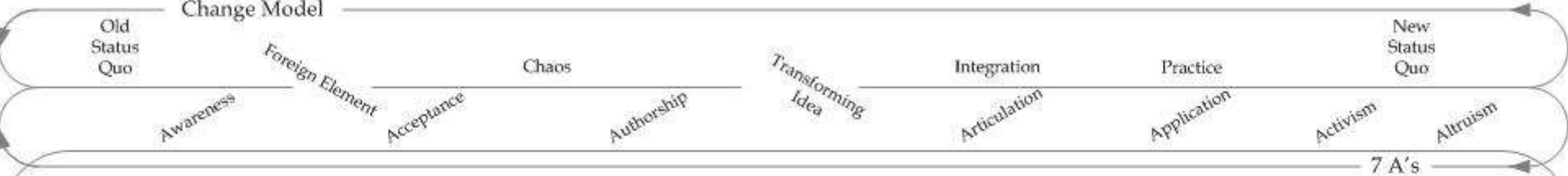


Satir System Overview



Satir System Overview







Congruence

1) Health

- physical & emotional awareness
- consciousness about breathing
- nutrition & exercise as nurturance
- mental alertness

3) Performance

- relaxed
- focused
- motivated
- coachable

2) Relationships

- equalitarian
- contactful
- energizing
- valuing
- interactive

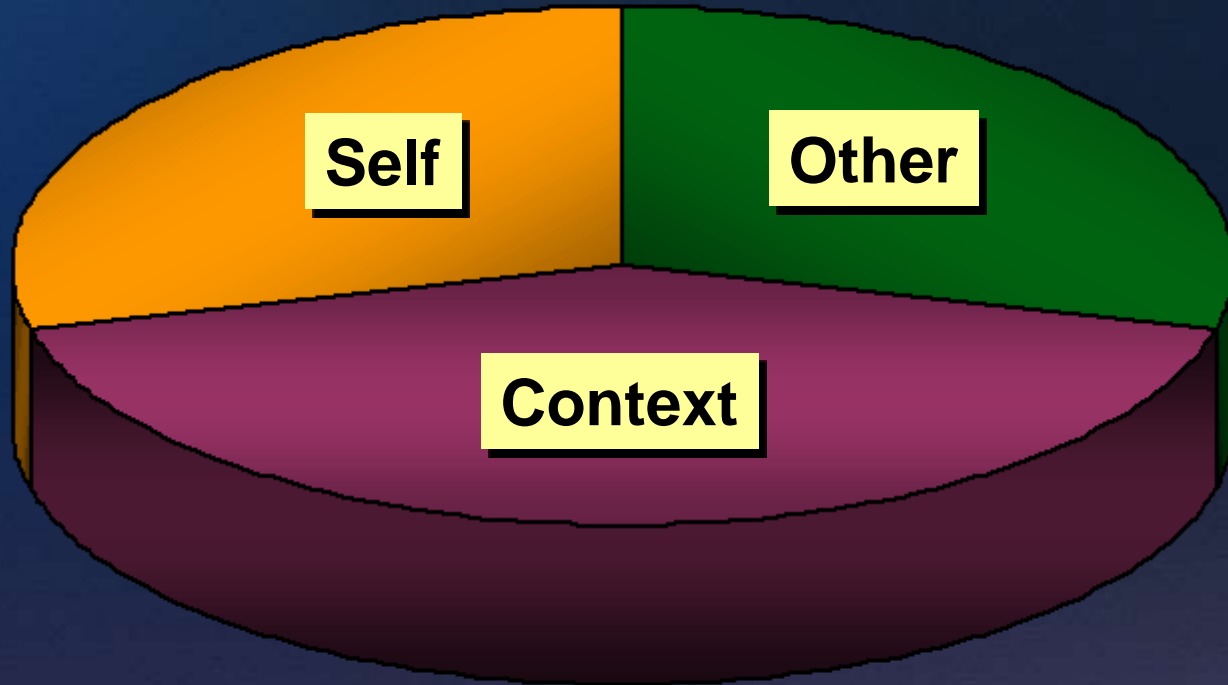
4) Contexts

- safe
- respectful
- responsive
- stimulating





Congruence



Promotes high self and system esteem





Satir's Recipe

- ◀ Resourcefulness
- ◀ Empowerment
- ◀ Congruence
- ◀ Inner system
- ◀ Patterns
- ◀ Externalization





Satir's Self Esteem Maintenance Tool Kit



Wishing Wand
Desires, Aspirations



Courage Stick
Risk Taking



Detective Hat
Analysis



Heart
Compassion & Feelings



Golden Key
New Possibilities



Wisdom Box
Inner Truth & Guidance



Yes-No Medallion
Boundary Definition
www.satirsystems.com





7 P's of System Health

- ◀ Pain → Grieving and Healing
- ◀ Pleasure → Celebrating and Recognizing
- ◀ Problems → Learning and Changing
- ◀ Plans → Creating and Envisioning
- ◀ Performance → Commitment and Competence
- ◀ Power → Energy and Capability
- ◀ Possibility → Faith and Hope



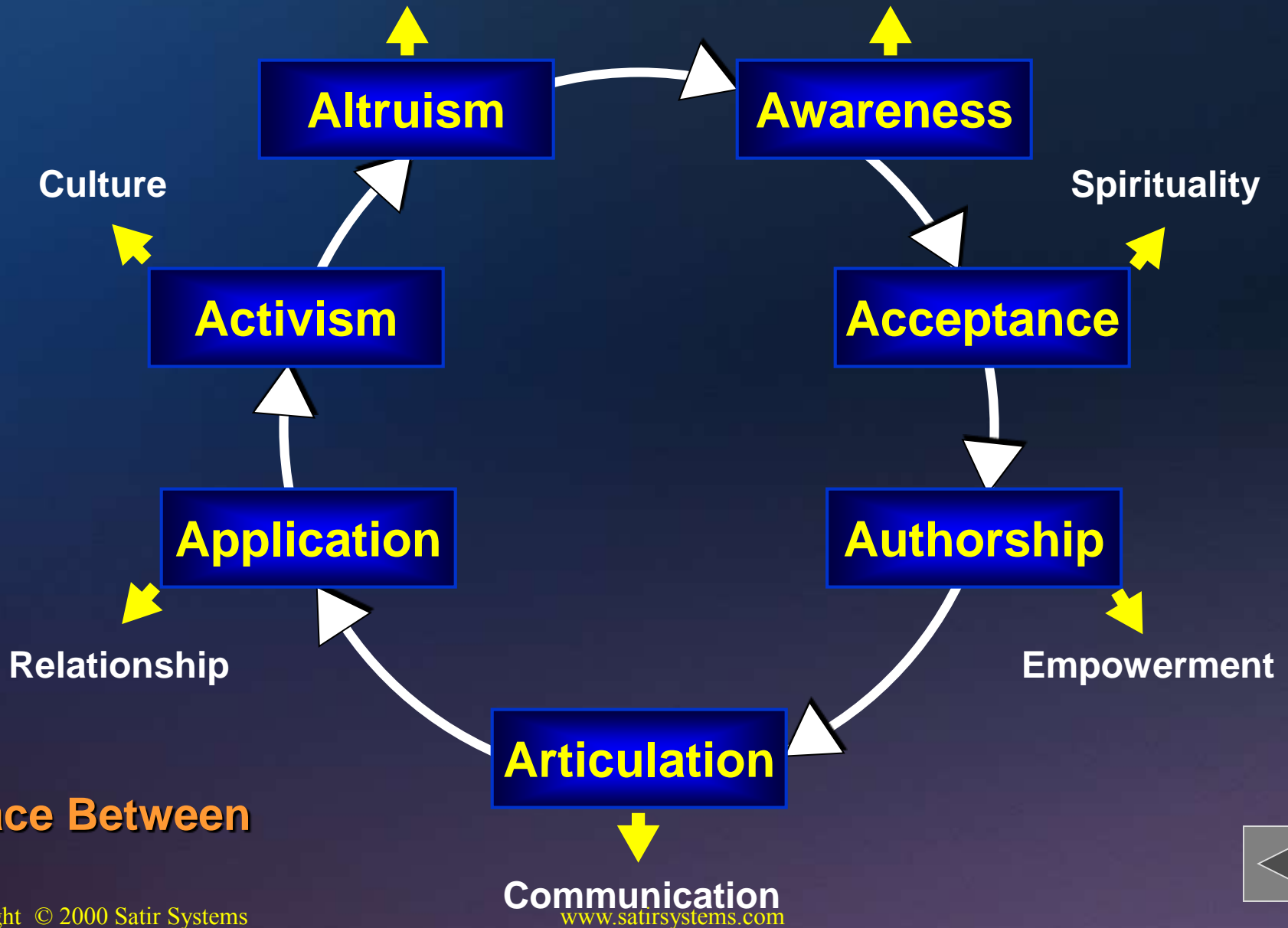
The Seven A's

Peace Among

Abundance

Experience

Peace Within



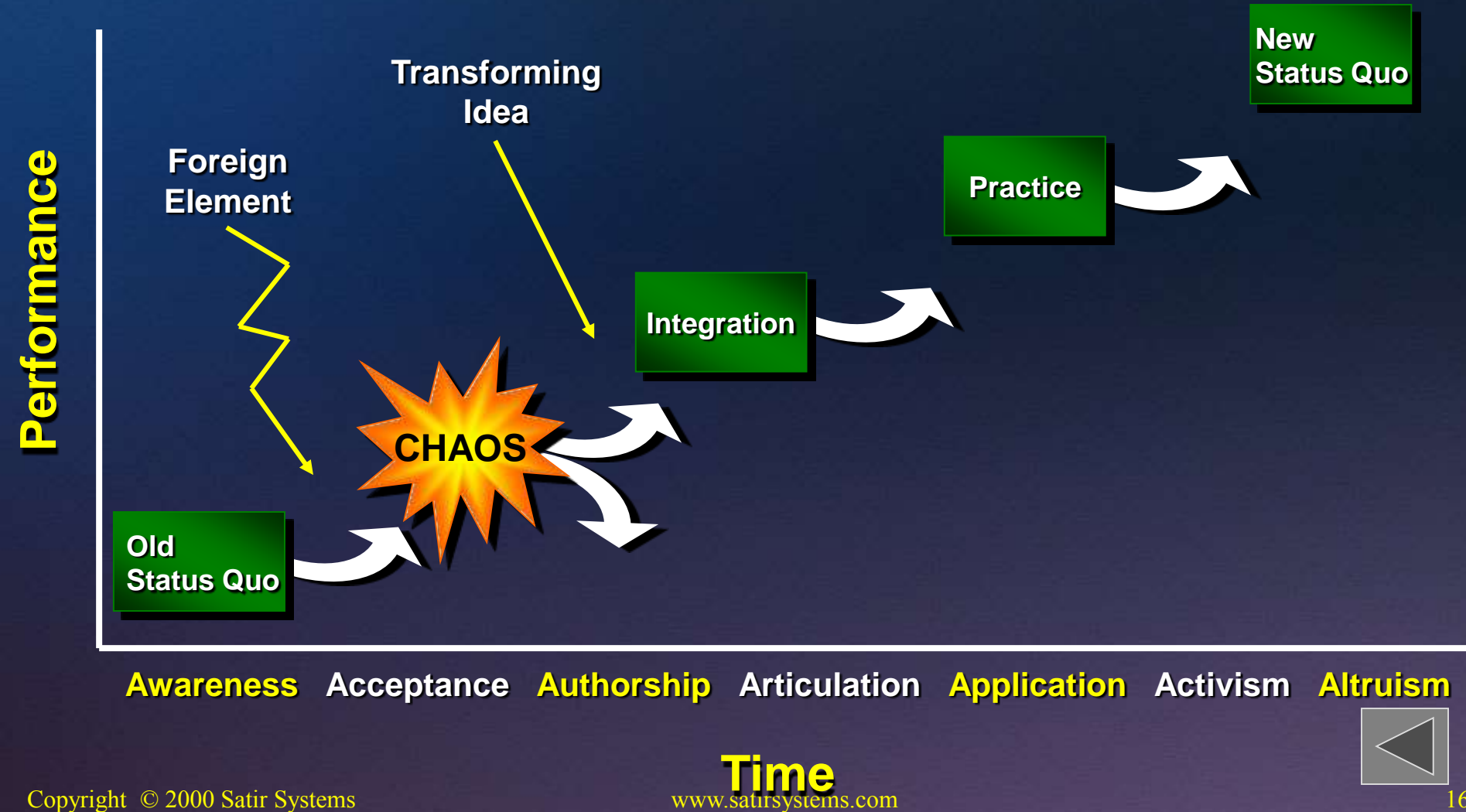


Ingredients of an Interaction





The Satir Change Process





Satir Institute of the Southeast

a not for profit organization (501-C-3)

Become involved!

Get information on training, sponsorship, scholarships, and donations to further this work.

Satir Institute of the Southeast, Inc.

87 South Elliott Road # 203

Chapel Hill, NC 27514 or

919-967-2520 or

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End of Presentation





Satir's Recipe

Resourcefulness – access self-esteem maintenance
kit tools

Empowerment – author new possibilities and choices

Congruence – connect from positive authenticity

Inner system – surface the inner essence; it drives the
outside behaviors

Patterns – family of origin interpersonal patterns for
coping with – *pain, pleasure, problems, performance,
plans, power and possibilities.* (7 P's)

Externalization – externalize the inner world with
multi-sensory methods



Satir Systems

Models and Methods for Change and Growth

Based on the work of Virginia Satir

Presentation created for students of the Satir Systems
Performance Development Yearlong Program